

PMT COACH PROGRAM AND REQUIREMENTS

(Basic selection requirements are the same as In-house Instructors)

PMT Associates, Inc. continues to be an innovator in the area of managing aggressive behavior. As an alternative and/or a compliment to the In-house Instructor Program, PMT Associates, Inc. offers a coach program for private agencies.

Functions of In-House Coaches:

1. Provide on-going monthly practice sessions for PMT trained staff in your Facility and individual coaching sessions for staff.
2. Conduct yearly refreshers for staffing physical components of PMT.
3. Function as an available pool of potential in-house instructors

Selection and Certification Process:

1. Potential In-house Coaches are co-identified through effective participation in PMT's basic training programs, by PMT and their respective agency personnel or training department.
2. Selected In-house coaches receive one day of intensive Coach training in physical management techniques at PMT Headquarters. Certification is awarded at the end of the training program and is effective for one year.
3. Yearly re-certification is mandatory and consists of attendance at a PMT three (3) hour Coach Re-certification class.
4. Certified Coaches are required to maintain accurate records of all practice sessions and refresher courses conducted each calendar year.
5. ***Prerequisite:*** It is required that all candidates attending the Coach program will have had a PMT initial training within the last 12 months. Refreshers are not acceptable.

Limitations of Coaches:

Coaches ***CANNOT*** certify new staff/employees. Only a certified In-house Instructor may conduct new employee certifications.

